Job Title: **HGV Driver**

Reports to: Transport Manager

Location: Slinfold, Horsham, West Sussex

Hours: 40 - 48 hours per week, subject to business demand (Minimum 40 hours per week, 6.00am daily start time). All hours over 40 per week are paid at an overtime rate of 1.35. **No weekend work and no overnights.**

Pay:

Cordek HGV Driver annual salary (Averages)	
Hours worked per week	Average Annual Salary
40 hours (Contracted hours)	£32,448
45 hours (5 hours overtime per week)	£37,923
48 hours (8 hours overtime per week)	£41,208
On average, Cordek's HGV Drivers average 5 hours overtime per week	

The Company: Cordek Limited are genuine market leaders in the design, manufacture and supply of innovative solutions to a wide range of construction problems. Here at Cordek Limited, we are looking for an individual to join our distribution team who shares our Company values - Honesty, Communication and Respect.

Job Summary: To manage deliveries of the Company's products to customer sites, to include, when required, the loading and unloading of trucks. To provide good customer service on sites, acting as an ambassador for the company.

Main Responsibilities:

- To carry out daily vehicle walk around checks upon first use of any vehicle you are about to drive, reporting any defects to the Transport Supervisor prior to the operation of any vehicle
- To ensure all journeys are conducted in compliance with all relevant UK legislation to include DVSA requirements, FORS requirements and the Highway Code
- To conduct your duties in compliance with all Health and Safety laws and policies at all times
- To assist with the safe and efficient loading and unloading of your designated company vehicle and ensure all products match the delivery documentation
- To assist with any tasks at Cordek if you are not required to drive, which could include working in production, the warehouse or the office
- To undertake additional training as and when required, to maintain your Driver CPC qualification and ongoing professional development

Personal specification:

- Good organisational skills and attention to detail with strong problem-solving skills
- Positive team player able to get along with diverse personality and get the best out of people
- Keen to learn and develop themselves and their skills

Qualifications and experience:

- Hold a full, clean EU driving license with a minimum HGV Class 2 License and a valid CPC driver card
- A current counterbalance certificate would be beneficial, but training will be provided
- Preferably have experience and demonstrate knowledge of FORS
- Good knowledge of the UK road network, experience with routing software systems, vehicle tracking and hand-held devices for instant proof of delivery is beneficial
- Excellent communication skills
- This job is physical and will involve some heavy lifting

Rewards:

- Annual performance bonus
- Full annual CPC training
- Membership of the Company Group Pension Scheme after 1 years' service
- Membership of the Company Group Life Assurance after 1 years' service
- Full access to our Employee Assistance Programme (EAP)
- 25 days annual leave (excludes bank holidays)
- One day of paid Birthday leave for the purpose of celebrating their birthday
- Cycle to work scheme, save 25-39% on bikes & accessories
- Discounted gift cards, save up to 10%