

Job Title: Production Operative

Reports To: Operations Manager

Pay: £13.80 - £14.60 per hour depending on experience

Hours: Monday to Friday 6.00am to 2.30pm with a 30-minute unpaid lunch break (shifts can vary)

Location: Slinfold, RH13 0SZ

Job role Summary:

The successful individual will work as part of a team and assist in the manufacture, movement, packaging and loading of our products. They will operate machinery, forklifts and complete manual tasks.

Key Responsibilities:

- Organise and prioritise tasks to ensure that time constraints are met.
 - Perform basic quality checks against product specifications and drawing tolerances.
 - Ensure that productivity targets and customer delivery deadlines are achieved, ensuring that we offer a first-class customer service experience.
 - To operate all factory machinery in a safe and competent manner, following a period of training in accordance with any instruction or training given, installation manual or course provided.
 - To perform any basic maintenance or repair to any machine as trained and authorised.
 - Maintaining a well organised and tidy production facility in line with 5S, adhere to all Health & Safety requirements and ensure compliance with general company policies and training requirements.
 - To load and offload products from an automated machine process.
 - To read and interpret production schedules and prioritise workload in accordance.
 - The ability to recognise efficiency optimisation opportunities and communicate them effectively.
 - The aptitude to work more than one machine at a time. (due to long running cycles)
 - To provide support and training to other team member learning how to operate machines.
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Personal attributes:

- To display a set of clear high standards and good communications skills.
 - An ability to work under pressure and to prioritise work to meet deadlines.
 - Strong personal drive and a willingness to learn.
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Qualifications and experience:

- Forklift licence would be beneficial although full training will be provided.
 - Full UK Driving licence
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Rewards:

- Annual performance bonus
- Membership of the Company Group Pension Scheme after 1 years' service
- Membership of the Company Group Life Assurance after 1 years' service
- Full access to our Employee Assistance Programme (EAP)
- 25 days annual leave (plus bank holidays)
- One day of paid Birthday leave for the purpose of celebrating their birthday
- Cycle to work scheme, save 25-39% on bikes & accessories
- Discounted gift cards, save up to 10%